

## Public Education Job Enhancement Program

# Opportunity Award Criterion (Signing Bonus)

### **Description:**

This is a cash award districts may grant to selected educators currently teaching in a Utah school district in special education PreK-12 or in secondary schools (grades 7-12) in math, chemistry, physics, physical science, information technology, and learning technology, as indicated in 53A-1a-601(1) (5) (see Qualified Educational Programs sheet).

One half of the award will be paid after the required “Teacher Information Form” and “Contract” are received by the PEJEP Committee and one-half at the end of the four-year contract.

### **Eligibility:**

- Teachers must be recommended by a school principal, school district superintendent, or his/her designee.
- **Teachers must have as their primary teaching assignment:**
- **PreK-12 Special Education, or**
- **Secondary Education (grades 7-12), in the areas of mathematics, physics, chemistry, physical science, information technology, or learning technology, (see Qualified Education Programs sheet categories A, B, and C).**
- Teachers’ degrees, endorsements, or advanced degrees must be consistent with their teaching assignment.
- Teachers must be eligible for a subject-specific teaching license or endorsement during the initial year of the four (4) year contract. Some candidates with subject-specific qualifications may be granted up to **three (3)** years to secure an appropriate license. Such approval shall require the Superintendent’s recommendation.
- Teachers who have been teaching under an ARL for one year may be granted a signing bonus if they have not previously received one in the past 4 years.
- Teachers at the secondary level (grades 7-12), and Special Education teachers at grades PreK-12, commit to teach four **(4)** consecutive years in Utah public schools.
- Teachers must agree to the Opportunity Award contract and the repayment provisions that apply.
- **Teachers shall not receive both a signing bonus and a scholarship concurrently.**

#### **PEJEP Contact**

Clara Walters  
USOE - PEJEP  
250 E. 500 S.  
PO Box 144200

SLC, UT 84114-4200

Tel: (801) 538-7616 - Fax: (801) 538-7973

[clara.walters@schools.utah.gov](mailto:clara.walters@schools.utah.gov)

# Opportunity Award (Signing Bonus) Teacher Information Form

(Must Submitted by District)

Teacher's Name:

Primary Subject of Instruction:

**Opportunity Award Amount:**

\$

Teacher's Contact Address:

  

School:

  

For Committee Use Only:

Contact Phone:

District:

Contact E-mail:

CACTUS ID or Social Security:

**Current Teaching Assignment(s):**

  
  
  

Indicate your present degree(s), licenses to teach, endorsements, or other formal qualifications and honors:

<input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>

**Attached:**

1. Xerox Copy (Clear) of Official University Transcript from District \_\_\_\_\_ YES  
2. Copy of Teaching License from CACTUS \_\_\_\_\_ YES

I certify that the information I have provided in this Opportunity Award Information Form is accurate.

**Teacher's Signature**

**Sponsoring Principal:**

\_\_\_\_\_  
Name: Please Print

\_\_\_\_\_  
School

\_\_\_\_\_  
**Signature**

**Sponsoring Superintendent or His/Her Designee:**

\_\_\_\_\_  
Name: Please Print

\_\_\_\_\_  
District

\_\_\_\_\_  
**Signature**

## Opportunity Award (Signing Bonus) Contract

The Utah State Public Education Job Enhancement Program Committee (PEJEP) awards, and recipient accepts, an Opportunity Award (signing bonus) subject to the following **8** terms and conditions:

1. Recipient commits to teach full-time in Utah public schools in an area identified in 53A-1a-601 (1) for four (4) consecutive school years. (See Qualified Educational Programs sheet)
2. Recipient will receive payment of the award in two installments:

<p><b>A. One payment of \$ _____ following the beginning of the contract period, and</b> <b>B. One payment of \$ _____ following the academic year date concluding the</b> <b>four (4) consecutive year teaching commitment.</b></p>
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3. If recipient fails to fulfill the teaching commitment as specified in this contract, for the first two (2) years, recipient agrees to repay the cash award under terms and conditions determined by the PEJEP Committee authorized under 53A-1a-602 (5).
4. Recipient understands that failure to repay the award consistent with the terms of this contract may result in:
  - A. The entire unpaid amount of the award becoming due and payable immediately, including interest;
  - B. Payment by recipient of any and all necessary collection costs, and/or
  - C. Legal action against recipient by the Utah State Office of Education (USOE) or the Utah Attorney General, and/or
  - D. Referral to Utah Professional Practices Advisory Committee.
5. Recipient shall receive notice of information and time lines regarding the Opportunity Award.
6. Until the conditions of this Opportunity Award are satisfied, recipient will promptly notify and inform the committee, in writing, of any change or changes in recipient=s name, mailing address, telephone number, or educator license status.

**Recipient signifies he/she read, understands, and agrees to #6 by initialing here \_\_\_\_\_**

7. Should recipient=s license be suspended or revoked by the USOE, consistent with due process provided for in state law, the award is cancelled at the time of license revocation and subject to the conditions stated in number four (4) above.

**Recipient signifies he/she read, understands, and agrees to # 7 by initialing here \_\_\_\_\_**

**Public Education Job Enhancement Program  
Opportunity Award Contract**

8. Exceptions to any provision of this contract must be approved in writing by the PEJEP Committee.

**Recipient signifies he/she read, understands, and agrees to # 8 by initialing here**\_\_\_\_\_

_____	_____
<b>Opportunity Award Recipient</b>	<b>Date</b>

_____	_____
PEJEC Chair	Date

_____	_____
USOE	Date

_____	_____
USOE Finance	Date

## Public Education Job Enhancement Program

# Qualified Educational Programs

### A. Special Education Teachers (PreK-12) or

- hearing impaired
- mild/moderate
- severe
- visually impaired
- communication disorders – audiology
- communication disorders – speech pathology
- early childhood – Birth – 5 (Preschool)

### B. Math Grades 7-12

Elementary Algebra  
Geometry  
Intermediate Algebra  
College Algebra  
Applied Math I & II  
Trigonometry  
Statistics  
Calculus  
Pre-Calculus

### C. Science Grades 7-12

7<sup>th</sup>/8<sup>th</sup> Grade Integrated Science  
Earth System Science  
Chemistry  
Physics

### D. Information Technology Grades 7-12

A+ (Computer repair/technical support)  
Computer Programming/Science (C++, Visual Basic or Java)  
Database Development (Oracle)  
Multimedia  
Networking (Certified Novell Administrator-CNA, Microsoft Certified Professional-MCP, Cisco Certified Networking Associate-CCNA, or CompTIA Network+)  
Web Development (CompTIA I-Net+)  
3-D Graphics & Animation  
Linux Fundamentals  
Security Fundamentals  
Programming/software development as listed under information technology education in career and technical education (CTE).

**\*Please Note:** Computer application courses such as Word Processing and Information Processing Etc. are not considered IT courses.

### E. Learning Technology Grades 7-12

Programs for educators currently teaching in the content areas of math, physics, chemistry, physical science, information technology, learning technology or special education, that educate those teachers to integrate computer and other related instructional technologies into the teaching and learning process for the purpose of improving instruction and enhancing student performance.